

Key Decision Details

Decision Name	One Leisure Independent Review Update
Date of Decision	10 February 2026
Decision maker	Cabinet
	The Cabinet has
	<ul style="list-style-type: none">(1) agreed and approved that all outstanding actions from the 12-month update report (July 2025) have been concluded;(2) acknowledged and accepted the 7 new actions from within the Year 1 – Transformation Progress Report of Actions & Recommendations from the Long-Term Operating Model for One Leisure undertaken by First Point Management;(3) accepted and approved the completion or on-going nature of the 7 actions identified within the Transformation Progress Report of Actions & Recommendations from the Long-Term Operating Model for One Leisure undertaken by First Point Management;(4) approved the One Leisure Vision, Customer Charter, and the new structure of the One Leisure 3-year business plan; and(5) delegated authority to the Head of Leisure, Health and Environment in consultation with Portfolio Holder for Leisure & Health, to undertake all necessary actions required to implement the aforementioned strategies
Describe the Decision taken	

and embed the vision for One Leisure and its continuous improvement.

To fulfil the commitment made to Council that One Leisure would return and provide a final update on the additional 7 recommendations set out in 2.7 of this report and actions stemming from the 12-month update of the Independent Review of the Long-Term Operating Model for One Leisure.

What were the reasons for taking the Decision?

To allow Councillors to review, comment, and feedback on the progress One Leisure have made on the additional 7 actions provided in the Independent Review of the Long-Term Operating Model for One Leisure 12 Month Update report, that have now either been completed, in the process of being completed or deferred due to LGR.

To acknowledge the actions outlined in Section 4.1 of this report have been incorporated into the service plans for One Leisure spanning 2025-2026 and 2026-2027.

What alternative options were considered and rejected?

As outlined within the report.

Conflict of interest and dispensation

Is the decision a Key Decision? No

Was the decision included in the Forward Plan Yes

Was the decision subject to the urgency proceedings?	No
List the background papers to any report considered by the Decision Taker	
Person Making this report	Leigh Allaker, OL Business and Operations Manager
Decision will be effective the day after call-in expires.	18 February 2026
Call-in expires on	
Accompanying Documents	<ul style="list-style-type: none">9. One Leisure Independent Review Update9. One Leisure Independent Review Update Appendix 19. One Leisure Independent Review Update O&S Comments